Section –A: Narrative Report on Result Based Management { RBM} LOG FRAME MATRIX (April 2012 TO March 2013)

Overview:-

SACRED is Voluntary organization founded in 1994, SACRED started its work in a small way by means of mobilizing financial resources from individual donors and philanthropists apart from generating income through extending consultancy services to both government and other non governmental organizations involved in the community based rehabilitation of persons with various disabilities across Andhra Pradesh. It initiate its programme in Anantapur District of Anantapur Rural mandal, simultaneously extended its programmes in neighbouring district Kurnool in the year 2004.

The reports of UNO indicate that one in every twenty persons has a disability across the world. It is estimated that 5 to 6 percent of total population in India is disabled and about 75 percent of them are staying in rural areas having no access to basic rehabilitation and appropriate service.

There is wide spread ignorance regarding the causes of disability and the potential of disabled people to become productive and self reliant members of the society. The persons with disabilities have immunize potentials, which remain untapped. Ex: Rights of PWD's. These can be put to productive and sustainable use to benefit the family, the society and the country.

It is in this context the role of SACRED in rehabilitation of people with disabilities is very critical because of its base in rural areas and approach of considering disabled persons as main actors in the development process. It ensures that all disabled persons participate fully in the development process and have an access to all existing services and resources apart from claiming their basic rights to sustain themselves in society.

SACRED has been catering to the needs of as many as 5000 PWD's in 397 villages of 12 mandals in Kurnool districts and Anantapur rural mandal, there are 30 staff covering villages as mentioned above. Cordaid supported finance for 5 Mandals (Anantapur rural, Thuggali, Pathikonda, Maddikera & Peapully Mandal), the remaining 7 mandals finance supported by RDT, Anantapur.

Vision:-

Persons with disability to live in dignity and to exercise their basic rights, there by enhancing the quality of their life and in realizing their potential.

Mission:-

Integration of persons with disability in to mainstream life through involvement in the development processes and empowerment.

Overall goal:-

Improving living conditions of persons with various disabilities by consolidating their strength for claiming equal opportunities, exercise rights and enable to live with self respect and human dignity.

S.no	Special Objectives	Activities	Narrative Report		
1.	Aspects- Functional	1.1 Screening & Assessment camps	7 Assessment camps, a total of 245 members were attended		
	Independence	Internal & External	Screening & Assessment camps		
	To improve functional		during the reference period.		
	ability including physical		during the reference period.		
	mobility and improved		Total 23 Assessment camps		
	communication that		were organized identified		
	enhances the self-		membership 2875, out of which		
	confidence and esteem		membership 2075, out of which		
	of 2580 persons with		Assessment camps by 2581 members were covered Specialist Doctor by the end of March 2013.		
	disability spread across		by the end of March 2013.		
	143 villages of 4	1.2 CBR Interventions through Home	492 Children with Disability under follow up of therapy		
	Revenue Mandals of	Based Programme by RDW's			
	Kurnool district of		interventions, 179 Children have been practicing speech		
	Andhra Pradesh		language development, 93 children under Activity Daily		
			Living skills have been practicing, 44 visual impaired		
			persons trained Orientation & Mobility, 114 children		
			practicing regular physio therapy interventions. 62		
			Multiple PWD children have been follow up by providing		
			special seats, wheel chairs etc		
			302 no. of individual case files were maintained by SACRED		
			staff for the future follow up by the end of March 2013.		

2520 no. of home visits made by RDW's and CBR Organizers with regard follow up of therapy interventions through home based activities by the end of March 2013.



Parents Meeting – therapy Demonstration

1.3 To supply of Aids and Appliances

237 Persons with Disabilities were accessed Aids & Appliances such as crutches, Splints, Calipers, Special seats, Artificial limbs, Wheel chairs, Corner seats, standing board etc., during 6 months period. 470 PWD's have been accessed Aids & Appliances by end of March 2013.





Aids & Appliances After surgical intervention

1.5 Referrals for Medical & Surgical	A total of 62 members
Interventions	were referred for
	medical & surgical
	interventions by the end
	of March 2013. Out of
	which 18 persons
	undergone surgery at
	Before GSR and RDT. After
	129 persons consulted psychiatrist and taking medicine
	regularly and 83 persons consulted for General & Chronic
	health problems.
1.6 Organize Disabled Childrens &	22 Parents & Children meetings were organized with
Parents meeting	support of Sarva Siksha Abhiyan (SSA). 247 children &
	Parents were trained
	during the meetings
	and they are regularly
	practicing therapy
	interventions by
	Screening camp at village level children & Parents. 492
	Children with Disabilities are practicing interventions by
	the end of March 2013.

2. Aspects - Education

Social integration of
children with disability
by providing an access to
education both special
and general and thereby,
promoting literacy as
well improving basic
reading and writing skills
of adults with disability
so as to improve their

self-respect.

2.1 Community Resource Teachers Incentives to Run Day care Centers.

7 Community Resource Teachers running Day care schools apart from regular schools. All 46 children have been improved in physical mobility, speech language, Activity Daily living skills etc. The parents felt remarkable changes



Day Care Centre at Peravali Village

with children particularly physical mobility and social behavior. They are enrolled in to government schools as well. The regular school teachers appreciated the

efforts of community resource teachers by identifying improvements in them. The regular teachers recognized the developments of children in social behavior, physical developments, personal hygiene etc.. with all 46 children with disabilities.

2.2 Enrolling Disabled Childrens into Special schools

About 13 children are enrolled in to special schools run in RDT and 58 children are enrollment Government Schools and Anganwadi Centres.

A total of 325 children with Disabilities are continuing education in Government & private schools by 2012-2013 academic year.

2.3	Literacy Programme for SHG's	170 SHG leaders & Members are equipped skills reading &
		Writing during this reference period. A Total 1164 SHG
		leaders & Members are equipped Basic skills on reading
		and writing their names by the end of March 2013.
i		

2.4 Assistance Academic for /Technical Education for Disabled children

A total of 236 students are continuing education by the end of Academic year 2012 -2013. Out of which 57 students are continuing intermediate and above education. Out of which 34 students are equipped basic skills on computer knowledge. 145 students received educational assistance during the reference period.



Educational Assistance

material for RDW's & Community **Resource Teachers**

Supply of Teaching & learning 7 Teachers and staff of SACRED Supplied teaching & Learning material for staff and Resource centre to use regularly to monitor the children performance.

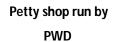
3. Aspects Livelihoods Providing livelihoods to 500 adults with disability and parents of children with disability through vocational skills, access to institutional credit and other resources so as to improve their

socio-economic status.

- 3.1 Running Mini banks & Savings
- 3.2 Bank Linkages & CIF From Vo's

172 SHG's are running thrift & Credit programme with membership of 1996 and rotating monthly savings Rs. 17,62,800/-, Out of which 257 SHG members took loan to meet their basic & emergency need, their monthly saving increased Rs.30/- to 50/- per month. It is tremendous encouragement from banks. Banks sanctioned Amount Rs. 59,25,800/- from bank linkage for 65 SHG's to run lively hood activities by PWD's in 4 Mandals. SACRED accessed Disability Sangha Development Fund (DSDF) for 4 Mandals to run lively hood programmes. A total of 692 members have utilized loan Rs. 5,20,000 from DSDF to sustain and run livelihood programmes of PWD's. So far 72 % of the repayments made for bank linkage & DSDF fund by end of March 2013. Again this amount will be rotating to other members of SHG's, after repayments.







Learning Computer skill

3. 3	Skill	&	Vocational	Development
for P	WD's			

33 Young girls and 18 disabled persons successfully completed skill trainings on Tailoring, Cell repair, Cycle repair, Rope making, Bangles selling, Chicken centre, Photogra



Tailoring Skill

selling, Chicken centre, Photography

etc. and running activities successfully during this year.

A total of 148 PWD's Actively running skill development programmes such as Tailoring, Cycle Repair, Vulcanizing, Cell Repair, Carpentry, Basket making, E-seva, Shooe



Basket Making

making etc, by the end of March 2013. The Sangha members and Federation leaders mutually supporting each other to increase income earnings of PWD's in the

project area. Rs. 2 400/- to 3000/- Per month. They are also very much keen in repayments monthly to the banks & Mandal federations regularly.

Employment Guarantee Scheme for Disabled Adults

To Exercise National Rural 1569 people with disabilities accessed job card involved in MGNREG programme. A total of 1410 PWD's promoted to exercising in NREG Programme by end of March 2013. These members have formed into 132 Srama Sakthi Sanghas and engaged NREG programme for 45 Days and earned total Rs. 25,42,825/-. Government officers. Community members realized their hard work and witnessed their capacity to engage NREG programme as like non disabled persons in the community.

3.5 IGP Development for Federation Sustainability

54 SHG members from 40 SHG's have been received amount of Rs.5,40,000/for individual livelihood programmer running the activities successfully by the end of March 2013 in 4 mandals.



Vegetable Business run by Visual impaired person

4. Aspects - Participation in Family/ Community life

To ensure active involvement of persons with disability not only at family and community levels but also at project level based upon the principle of equality, self-respect and identity.

4.1 Capacity Building Training for SHG Leaders & Federation Members

SACRED conducted 12 Days training programmes for



Leadership skill traning

General Body members of the federation on Capacity building, leadership group management, ownership, role transfer, Sustainability of SHG's and mandal federations.

A total 280 leaders of SHG's EC members of federation have been trained in above skills and their capacity increased to participate in Advocacy programmes by end of March 2013.

4.2 Special Events:

A)World Mental Health DayB)International Disabled dayC) Women's Day

World Disabled Day: -

On 3rd of December on the occasion of World Disabled Day all Mandal Vikalangula Samakyas celebrated world disabled day function at Mandal level head quarters. Total 2260 PWD's were participated in the celebrations. they made a rally with banners and slogans. After that there was a public meeting mandal government officials attending and they spoke about existing government resources for persons with disabilities. The samakya

people given a representation to mandal level officers about the demands. Such as Housing, Sanitation, ration cards, Suitable works in NREG etc..



Rally

World Mental Health Day:-

On October 10th 4 mandal vikalangula Samakyas celebrated World Mental Health Day Celebration at Mandal level. Total 240 mental health persons and care givers were attended to the celebration. After rally in the public meeting, the doctor spoke to public about the importance of treatment and family support for mentally ill persons. Stabilized persons Mrs. Rajarathnamma shared her experience before treatment and after treatment. There is a good improvement and changes with Rajarathnamma. Now she is independently living in the society like others. Finally Samakya leaders

	given representations to
	the Government doctor
	and District Authorities to
	supply Psychiatric medicines
	under Community Mental
	Health Project to access at
	Rally Mandal level.
4.3 Cultural Programmes	14 Cultural programmes performed in 14 villages from 4 Mandals. 11900 Community members witnessed and observed the cultural events. Topics covered Mental health, Discrimination, UNCRPD, National Trust Act, NREGs etc
	24 Villages wall pictures and writings covered by the
	support of RDT during the reference period. It is good
	way to aware community and PWD's regarding Acts. A
	total 36 Villages have been covered under wall pictures
	& Writings by the end of March 2013.
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	Wall Painting

		4.4 TO Access Barrier free	Total 21 Severely Disabled persons completed constructing
		environment by Constructing Ramps,	of toilets during the reference
		Toilets.	period. A total of 81 Severely
			needy PWD's have been
			constructed toilets by end of
			March 2013. It is very
			important for Disabled
		4.5 Awareness creation on HIV AIDS	people particularly women
			with disability have accessed
			these toilets. They have been Friendly Toilet
			facing inconvenient for them to go out during the night
			for toileting for 26 villages and SHG members of women
			with disability created awareness in 4 days workshop on
			HIV Aids Causes & Prevention. Total membership covered
			318.
5.	Aspects - Capacity	5.5 Internal & external training for	The Ortho technicians have under gone 11 Days technical
	Building	SACRED Staff.	training on Adaptation for Severely disabled children,
	To improve and upgrade		Adjustment making special chairs and manufacturing
	leadership, managerial		above knee at kuderu RDT workshop organized mobility
	and therapeutic skills of		India, Bangalore. It is important training for technicians
	leaders of SHG,		those who are practicing and implementing to CBR

Federation, Rural **Development Workers** and CBR organizers to effectively deliver inputs and services which have a bearing on the quality of persons with disability.

5.7 Exposure Training to OtherOrganizations(Parents , Samakya's & Staff)

programmes in the field. Particularly Physical disabled children and parents were impressed very well. It will be on going follow up training for technical staff.

During the year 4 Staff members undergone 9 days training in 3 phases at RDT about on Right Based Approach and Sustainability.

2 staff members undergone 6 Days training programme on Communication & Counseling skill training organized by Timbaktu, Anantapur trainer Mr. Raja Rammohan from Bangalore. 2 staff members were trained to other staff members in the project area.

1 Person have trained 15 Days at stretch each time 5 days, 3 times total 15 days on Right based approach at **Association of Physically Disabled**, Bangalore.

2 Persons undergone 4 Days training on Documentation & Reporting at Balavikasa, Warangal, Andhra Pradesh. It is very valuable training to gain the skill in reporting and documentation.

5 Days training organized for RDW's & Mandal organizers & Community Resource teachers on Therapeutic interventions & UNCRPD Act. All above trainings are benefit in gaining skill for SACRED staff. They have to practice & transfer the skills to other staff members and Community in the project area.

3 Days Exposure study for 24 no.fof federation members & staff members to commitments NGO Kosgi mandal, Mahaboob Nagar District. They gained leadership capacity of federation, implementation of Neighbour hood centre for Severely Disabled children. 2 Days exposure study for 16 no. of federation members and parents to aware on Special school education for Children with Visual impaired and Hearing impairment and Management of Severely Disabled children. The Parents & Federation & Staff felt it is worth gaining the special education for visual impaired & Hearing impaired & management of severely disabled children & Function of federations.

		5.8 Staff Meetings (Plan &Review, Cores Staff & Cash flow) & SACRED Board Meetings. 5.9 Federation Field visits/General Body Meetings & Trainings	26 Staff plan & Review meetings held during this year. there is meetings minits & reviewed plans every month subsequently to prepare plans and follow up activities for next month. regularly. 4 Board meeting of SACRED in the month of July and December 2012 at SACRED office, Anantapur. 8 Board members attended the meeting conformed some decisions by board and the minits recorded. 8 Days training organized for 348 General Body members from 4 Mandals on the following topics;
		5.10 Sanga leaders & Members Awareness on PWD Act &Leadership	a) Sustainability, Responsibility, Role Transfer. The General Body members realized the importance of Sustainability of Federations. 20 Days phases manner conducted training for leaders & members total members covered 654 by the end of March 2013.
6.	Aspects - Advocacy To ensure that persons with disability have an access to all types of resources, services and	6.1 Monitoring CBR Programs by Federation Members	A total 108 visits visited to SHG's by federation leaders, 3 Visits each month. The Purpose of the visit to monitor SHG function, resolve the issue or problems by Sangha leaders & Federation members during SHG Members.

other inputs based upon
the principles of equality
and to resist against any
types of discrimination
at all levels.

6.2 To attend conferences & Seminars

Rural Development government programme of A.P organized 1 Day seminar on MGNREG on implementation process and issues concerned.



MGNREG Programme

workshop

on

Director of SACRED attended 1 day Community mental health organized by Basic Needs India, Bangalore to review the next phase of the project.

6.3 To Constitute Federations at Mandal & District

SACRED invited Corporate Social Responsibility (CSR) Samit organized by Confederations of Indian industries on 5th March 2013 in Bangalore. This samit focused specifically on disability and affirmative Action Strategies Director of SACRED attended to this conference.

4 Mandal Federations Peapully, Pathikonda, Maddikera & Thuggali Amended and Resolved for the year 2012 -13. The process of District Federation to form at District level with this composition of NGO's such as SACRED, IKP and other NGO's working in Kurnool district.

	,
6.4 Mobilizing Govt Resources	SACRED smoothly maintaining with Government
	departments such as MGNREGA, (DWMA)IKP-DRDA, Sarva
	Siksha Abhiyan, Mandal Government Authorities. The
	outcome of convergence with government collaboration
	accessed resources 1410 Job cards, 470 Aids & Appliances
	etc, by the end of March 2013.
	17 couples marriage incentive received each 10,000/ 46
	children scholarships worth of 40,500/ 25 members got
	housing and 132 new Sadaram certificates and 10
	members got toilet construction under government
	sanitation programme by the end of March 2013.

MAJOR EVENTS:-

1. SACRED - SERP, Hyderabad :

SACRED- SERP, Hyderabad organized meeting between two organizations to converge between Indira Kranthi Patham {IKP} and SACRED NGO in promoting the programmes in 11 mandals of Kurnool district. We had meeting on 17.9.2012 to discuss in depth between 2 organizations about the resources available with IKP-DRDA and SERP. SACRED requested to SERP to access funding to all mandal vikalangula samakyas of Kurnool district. SERP Director agreed to support finance for specific programmes like Capacity building training for people with disabilities, leadership training for leaders at mandal level & District level. Both the organizations agreed to share the resources, responsibilities towards to work with PWD's.



To Continue this both the organizations agreed to organize convergence meeting at District level, Mandal level and Village level to strengthen the programme activities for PWD's. Both organizations have identified weak and strong areas to improve quality life of PWD's. During the group discussions they brought out IKP very strong in mobilizing economic development programmes for PWD's such as CIF, Bank

convergence meeting Linkages etc..SACRED very strong in mobilizing government schemes and technical inputs such as therapeutic interventions, surgical interventions and providing appropriate Aids and Appliances.

2. <u>Sustainable Development Programme</u>;

SACRED has strong belief on Sustainable Development Activities to organize series of trainings for Federation leaders and staff in the areas of **Role Transfer**, **Ownership and Sustainability**. 4 Mandal federations have discussed in depth regarding sustainability and ownership. They have planned with SACRED to access finance for implementation of IGP activities by Mandal Federations. SACRED submitted plans on Federation sustainability to Cordaid. Cordaid agreed to support finance for IGP for Four Disabled People Organizations { DPO's} Vennala-Thuggali Mandal, Siddartha – Pathikonda Mandal, Mother Theressa – Maddikera Mandal and VKVAS-Peapully Mandal, Kurnool District during next final year of the Codaid support.



Castrol seeds- lentils harvest

SACRED had planned through federations to access all the government resources, schemes for individual PWD's in the project area.

SACRED accessed 4 Acres of land for SACRED-GIVAM sustainability, the funds mobilized by Action For Disability, UK. Samakya building of

peapully mandal has completed during this year, with the support of Action For Disability (AFD), UK.



Land inauguration

3. Staff Appraisal:

SACRED board members discussed in depth about staff review. We have planned to engage one outside resource person to carry out this programme. The list of the staff remained with SACRED.

S.no	Name of the Staff	Designation	Place
1.	C.C. Thippanna	Director	Anantapur
2	K. Madan Mohan Reddy	CBR Programe Manager	Tuggali
3	D. Ramanjeneyulu	Area Co-Ordinator	Tuggali
4	B. Adiseshiah	Technical Resource Person	Pathikonda
5	N.Ramadevi	Accountant	Anantapur
6	C. Mallikarjuna	Driver	Tuggali
7	B. Prasanna Rani	Rural Development	Tuggali
		Worker (RDW)	
8	G. Sunkanna	RDW	Tuggali
9	U. Urukundamma	RDW	Pathikonda
10	B. Veeranjeneyulu	RDW	Maddikera
11	P. Venkateswarulu	RDW	Peapully
12	C. Thirupathiah	RDW	Peapully

The resource person and board members and SACRED staff participated to discuss the findings of each staff and their performance in their villages. Resource person and board members clearly stated to reduce the staff because donors withdrawal from this year onwards. SACRED board and federation committee reviewed about reducing the staff. Total 8 staff members reduced and totally dropped from SACRED. All the withdrawn staff members accessed self support some of them joined in IKP in the same field.

Dropped and Sustain staff Members List:

S.no	Name of the Staff	Designation	Place
1.	K. Vasudevudu	CBR Organizer	Devanakonda
2	P. Ramachandra	CBR Organizer	Holagunda
3.	V. Veeresh	CBR Organizer	Adhoni
4.	C.H. Sudharshan Babu	CBR Organizer	Halaharvi
5.	M. Veereshamma	Rural Development Worker (RDW)	Pathikonda
6.	V. Hanumanthappa	RDW	Pathikonda
7.	T. Rangamma	RDW	Thuggali
8.	P. Ranganath Reddy	RDW	Maddikera

4. Mandal Vikalangula Samakya Building:-



VKVAS Samakya Building, Peapully Mandal, Kurnool district

It is one of the historical mile stone of SACRED to access resource building for VKVAS Samakya of Peapully mandal finance supported by AFD worth of Rs. 13,00,000/-. The whole building construction completed in the month of April 2013. The building is ready for inauguration. The federation VKVAS have felt it is a property to VKVAS. The community should utilize for their trainings,

routine meetings of mandal federation, Carers and Children

5. Regional Action Committee {RAC}: -

Regional Action Committee(RAC) formed by the facilitation of SACRED among 11 mandals of Kurnool district project. The main Aims of RAC in to demand the rights of PWD's to access government resources for PWD's. RAC consists of 13 members of committee from 11 mandals. This committee was elected/ constitute by 11 mandal vikalangula samakyas of the Kurnool project. RAC actively functioning and organizing meetings once

in 3 months. Main focus of RAC;

- a. Issue & problems raised by SHG's & Mandal samakyas
- b. Government schemes
- c. Panchayath budgets
- d. Samakyas sustainability
- e. Status of convergence with IKP
- f. Any other matters.



RAC Meeting

6. Caring of Carers Programme:-



Carers meeting at peapully

SACRED has a great opportunity to associate with CARERS WORLD WIDE, UK. This programme facilitated by founder Director Mr. Anil K patil through his visits once in 6 months. The small information stated here under about Carers world wide, uk.;

Carers Worldwide, UK.

Vision:

That throughout the world the needs of every carer are routinely met in order to achieve physical, emotional, economic and social wellbeing for each individual.

Mission:

To enable carers, service providers, policy makers and other stakeholders to identify and respond to the needs of carers in the community, whilst maintaining a balance between these and the needs of the person receiving care, ensuring that both are valued equally.

Why Work With Carers

The life of a carer is one of challenge and change. Caring can be a rewarding experience, but it undoubtedly has a Significant impact on the carer's life. Carers often experience ill health and many suffer from poverty and even discrimination. Carers give so much to society, but their contribution goes largely un recognized. These issues are prevalent in developing countries, where there is little or no state support or provision for families affected by disability, HIV/AIDS, chronic illness or old age. A lack of support services impacts directly on carers' health and wellbeing, prevents carers having a life outside of caring and may even prevent them from fulfilling their caring role. The wider economic needs of the carer and family are not a focus, and many of these families live in extreme poverty. Most carers are women and issues of gender discrimination can increase the problems they face.

For more information about the issues and problems facing carers, read our **Consultation Report**.

Long-term care for people with chronic illnesses and disabilities presents an urgent challenge around the world. The World Health Organization estimates that in many developing countries the need will increase by as much as 400% in the coming decades. (WHO 2002, Current and Future Long Term Care Needs, World Health Organization, WHO/NMH/CCL/02.2)

The needs of carers are rarely addressed. There is little structured emotional support or help to deal with the impact of the sick or disabled person's condition on the wider family and how they are viewed by society. There is little or no opportunity for respite and the carer frequently feels they are the only person carrying the load. The enormous contribution made by carers to society and to those they care for needs to be recognized, and we aim to ensure that the work of all carers is appreciated and valued.

Working with Carers - a Matter of Urgency

Long-term care for people with chronic illnesses and disabilities presents an urgent challenge around the world. The WHO estimates that in developing countries the need will increase by 400% in the coming decades. The burden placed on unpaid family Carers is immense and has a direct impact on their physical, mental and emotional health. If support is not provided to address the needs of these Carers, the current health and social system is in risk of collapse. Carers Worldwide provides cost effective, sustainable and easily replicable methods of providing support to Carers in Developing countries.

THIPPANNA. C.C.

DIRECTOR, SACRED

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LAKSHMI NAGAR

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